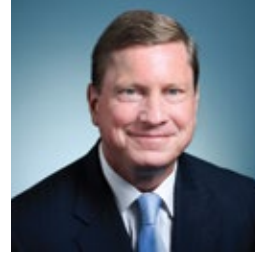
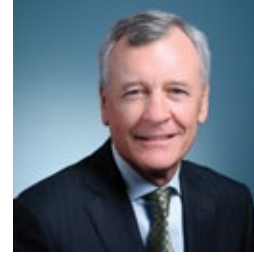


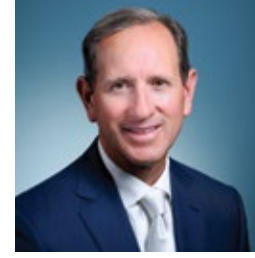
Management Council



Thomas A. Fanning



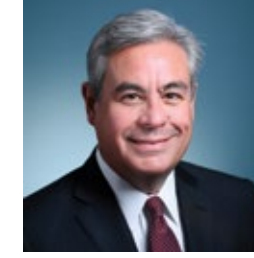
Art P. Beattie



W. Paul Bowers



Stanley W. Connally, Jr.



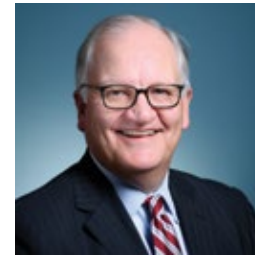
Mark A. Crosswhite



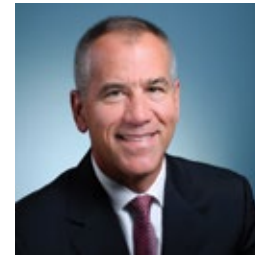
Andrew W. Evans



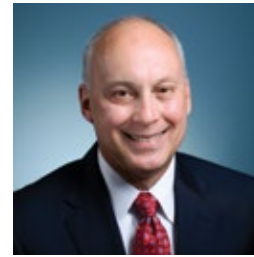
Kimberly S. Greene



James Y. Kerr II



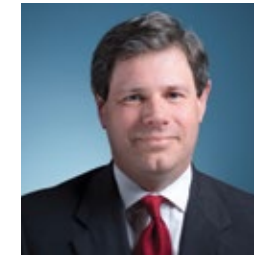
Stephen E. Kuczynski



Mark S. Lantrip



Nancy E. Sykes



Anthony L. Wilson



Christopher C. Womack

Thomas A. Fanning

Chairman, President and CEO

Fanning, 61, joined the company as a financial analyst in 1980. He has held his current position since December 2010. Previously, Fanning served as executive vice president and chief operating officer for Southern Company, president and CEO of Gulf Power and chief financial officer (CFO) for Southern Company, Georgia Power and Mississippi Power.

Art P. Beattie

Executive Vice President and Chief Financial Officer

Beattie, 63, joined the company in 1976 as a junior accountant with Alabama Power. He has held his current position since August 2010. Beattie is responsible for the company's accounting, finance, tax, investor relations, treasury and risk management functions. He also serves as chief risk officer. Previously, Beattie served in several executive accounting and finance positions at Alabama Power, including CFO, treasurer and comptroller.

W. Paul Bowers

Executive Vice President

Chairman, President and CEO, Georgia Power

Bowers, 61, joined the company as a residential sales representative with Gulf Power in 1979. He has held his current position since January 2011. Previously, Bowers served as CFO for Southern Company. He also served as president of Southern Company Generation, president and CEO of Southern Power, president and CEO of Southern Company's former United Kingdom subsidiary and senior vice president and chief marketing officer for Southern Company.

Stanley W. Connally, Jr.

Chairman, President and CEO, Gulf Power

Connally, 48, joined the company in 1989 as a co-op student at Georgia Power. He has held his current position since July 2012. Previously, he served as senior vice president and senior production officer for Georgia Power. He has served as plant manager at plants Watson, Daniel and Barry. He has also worked in customer operations and sales and marketing.

Mark A. Crosswhite

Executive Vice President

Chairman, President and CEO, Alabama Power

Crosswhite, 55, joined the company in 2004 as senior vice president and general counsel for Southern Company Generation. He has held his current position since March 2014. He was previously executive vice president and COO for Southern Company, president and CEO of Gulf Power and executive vice president of external affairs and senior vice president and general counsel at Alabama Power. Prior to joining the company, he was a partner in the law firm of Balch & Bingham LLP in Birmingham, Alabama, where he practiced for 17 years.

Andrew W. Evans

Executive Vice President

Chairman, President and CEO, Southern Company Gas

Evans, 51, was appointed president of Southern Company Gas in May 2015 and chairman and CEO of Southern Company Gas in January 2016. He was appointed executive vice president of Southern Company in July 2016. Previously, he held several positions of leadership, including president and chief operating officer, executive vice president and CFO and treasurer since joining Southern Company Gas in 2002. Prior to that, he served in various finance and business development roles at Mirant Corporation, National Economic Research Associates and the Federal Reserve Bank of Boston.

Kimberly S. Greene

Executive Vice President and Chief Operating Officer

Greene, 51, has held her current role since March 2014. Previously, she was president and CEO of Southern Company Services. Prior to that, she was employed by Tennessee Valley Authority, where she served as chief financial officer, group president of strategy and external relations and chief generation officer. Prior to her time at Tennessee Valley Authority, she served as senior vice president of finance and treasurer for Southern Company and has held various positions with Mirant, including chief commercial officer, South Region.

James Y. Kerr II

Executive Vice President, General Counsel and Chief Compliance Officer

Kerr, 54, assumed his current role in March 2014. Previously, he was a partner with McGuireWoods LLP and a senior advisor at McGuireWoods Consulting LLC. He also served as co-chairman of McGuireWoods' energy industry team with focus in the areas of energy transactions and finance, energy regulation, energy policy and energy litigation. Prior to joining McGuireWoods, Kerr served as a commissioner on the North Carolina Utilities Commission and was the former president of the National Association of Regulatory Utility Commissioners.

Stephen E. Kuczynski

Chairman, President and CEO, Southern Nuclear

Kuczynski, 55, joined the company in July 2011 as chairman, president and CEO of Southern Nuclear. Previously, he was senior vice president of engineering and technical services for Exelon Nuclear. He also served as senior vice president of Exelon Nuclear's Midwest operations, senior vice president of operations support and plant manager and later site vice president of Exelon's Byron Nuclear Station.

Mark S. Lantrip

Executive Vice President

Chairman, President and CEO, Southern Company Services, Inc.

Lantrip, 63, joined the company in 1981 as an analyst in Gulf Power's corporate planning department. He assumed his current position in March 2014. Previously, Lantrip was executive vice president of finance and treasurer of Southern Company Services and treasurer of Southern Company, with responsibility for financial planning and analysis, enterprise risk management, trust finance, capital markets and treasury.

Nancy E. Sykes

Executive Vice President and Chief Human Resources Officer, Southern Company Services, Inc.

Sykes, 49, joined the company in December 2016 as executive vice president and chief human resources officer, managing the human resources and labor relations function for the overall Southern Company enterprise. Previously, she served as vice president and chief human resources officer for United States Steel Corporation and vice president for human resources, Asia Pacific, at Goodyear Tire and Rubber Company. Prior to Goodyear, Sykes worked at General Electric for 20 years in a number of positions serving the company's industrial businesses.

Anthony L. Wilson

Chairman, President and CEO, Mississippi Power

Wilson, 54, joined the company in 1984 as an engineering co-op student. Since 2002, he served in a variety of officer roles at Georgia Power, including distribution vice president, transmission vice president and customer service and operations executive vice president. Wilson was appointed president of Mississippi Power in October 2015 and assumed the CEO role in January 2016.

Christopher C. Womack

Executive Vice President and President, External Affairs

Womack, 60, joined the company in 1988 as a governmental affairs representative for Alabama Power. He has held his current position since January 2009. Previously, Womack was executive vice president of external affairs for Georgia Power. He has also served as senior vice president of human resources and chief people officer for Southern Company as well as senior vice president and senior production officer for Southern Company Generation.