

Diversity, Equity + Inclusion



Anti-Asian Sentiment, Bias, and Hate Crimes: What You Need to Know

What's going on?

Since the onset of the COVID-19 pandemic in February 2020, there has been a dramatic increase in the rise of bias incidents against the Asian Pacific Islander (API) community in the U.S.

These bias incidents include verbal harassment and intimidation as well as physical acts of violence. API individuals across the country have been victims of stabbing, cutting/slashing, burning, pushing, punching, and other forms of violence as well as civil rights violations such as being denied access to services and spaces.

API groups and media outlets have attributed the surge in these incidents to a negative and false public perception of API people as responsible for spreading COVID-19.

Southern Company is opposed to racism in all its forms. The recent surge in attacks against the API community is wrong and goes against Our Values and our commitment to racial equity. Our steadfast commitment to racial equity means that we must use our voice to condemn and speak out against any form of racial injustice.

Where can I learn more?

We've compiled the attached Resource List on the topic of anti-Asian bias. Use these to educate yourself or to generate discussion with your teams.



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Resource List

Action Tips and Guides

<u>Addressing Escalating Violence Against Asian Americans in the Workplace – A guide by Working Mother Media</u>

Hot Topic: Implications of COVID-19 and Bias – Diversity Best Practices

Show Up: Your Guide to Bystander Intervention by Holla Back

Stop AAPI Hate

Articles

PBS: 'Words matter' as Asian American leaders urge action against hate crimes

AP: Victims of anti-Asian attacks reflect a year into pandemic

NPR: Anti-Asian Hate Crimes Rise Dramatically Amid Pandemic

Books

The Making of Asian America by Erika Lee We Too Sing America by Deepa Iyer Minor Feelings by Cathy Park Hong

Videos

PBS: Parents Fear Anti-Racism as Schools Mull Reopening

Today: Threats Against Asian Americans Are on the Rise Amid Coronavirus Crisis

PBS: Documentary Series - Asian Americans